



State Coalition Of Probation Organizations

*Join the Future of
Probation in California*

Would Your Association Like to:

- ✓ **Have a Strong Voice in Sacramento on all Probation Issues?**
- ✓ **Share Information With Other Bargaining Units and Associations on Probation Specific Issues?**
- ✓ **Prevent Erosion of Pay and Benefits Due to Department Underfunding?**
- ✓ **Help Establish Statewide Guidelines for Professional Standards and Uniform Caseload Standards?**
- ✓ **Have an Easy Way to Keep an Ear on the Changing Facets of the Probation Profession in California?**
- ✓ **Help in the Development and Proposition of Permanent Funding Avenues for Probation?**
- ✓ **Prevent the Privatization of Probation Services in California?**

If so, then the State Coalition of Probation Organizations can help. Founded in 1982 to create a voice in Sacramento for the issues and concerns of Sworn Probation Peace Officers, SCOPO has grown into the number one resource for labor issues for our Profession, in the State of California. Current association membership includes the voices of over 5,000 of your fellow Peace Officers throughout the State.

Who We Are

The State Coalition of Probation Organizations is a coalition of probation line staff associations and unions. **We do not represent individual bargaining units in MOU issues, nor do we represent probation line staff in grievance hearings.** We do provide a strong and unified front for common issues to probation peace officers in California.

SCOPO, through legislative action, education and coalition building, offers leadership and support to local probation bargaining units. SCOPO works consistently to enhance the professional working conditions of probation line staff throughout the State of California.

SCOPO communicates to each of its members in a variety of ways. The **SCOPO News** is published 6 times a year. Each member organization receives enough copies for distribution to their members, Board of Supervisors, Judges and others. SCOPO also maintains a website at **www.SCOPO.org** where members may share information and obtain the latest news on the probation front

SCOPO currently represents more than 24 probation associations, with a combined membership of over 5,000 peace officers, in California. Each member association has two seats on the SCOPO Board of Directors. The Board meets six times a year in rotating locations, hosted by member associations throughout the State. This allows each member association the best opportunity to attend meetings.

Policy Positions

As a Statewide Organization, SCOPO seeks to enhance the professionalism of probation peace officers. SCOPO Supports:

- ✓ **Baccalaureate Degree** as the state minimum educational requirement for Deputy Probation Officer
- ✓ **Increased uniform entry level requirements** for all classifications of probation peace officer

We also support all local and State legislative action that will:

- ✓ Maintain or increase the protections offered under the Public Safety Officers Procedural Bill of Right
- ✓ Maintain and increase the protections under Labor Code 4850 regarding presumptions, benefits and maintenance of future expectations
- ✓ Provide Safety Retirement for all Probation Line Staff
- ✓ Provide for a Statewide system for arming policy and safety equipment with appropriate funding and training
- ✓ Increased Protections From Civil Liability
- ✓ Increasing Media Attention on the Probation Profession

www.SCOPO.org

Accomplishments

- ✓ **Obtained the first Attorney General's Opinion on the right of off-duty arming for probation peace officers**
- ✓ **Obtained the first Attorney General's Opinion on the extent of probation peace officer status and authority**
- ✓ **Clarified with the Legislative Analyst's Office presumptions regarding Workers Compensation under Labor Code 4850**
- ✓ **Obtained legislation to include probation peace officers in all Labor Code presumptions**
- ✓ **Co-sponsored legislation granting Probation Peace Officers Eligibility in Safety Retirement**
- ✓ **Successfully fought the elimination of TANF and JJCPA funding**
- ✓ **Implemented the "Legislator of the Year" award to recognize State and Local legislators who understand and assist in the accomplishment of the probation profession**
- ✓ **Assisted numerous member associations in the implementation of Safety Retirement programs for their sworn line staff**

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SCOPO Executive Board

Paul Brennan - President

San Joaquin County Probation

Richard Berkery - Legislative VP

Contra Costa County Probation

Greg Stuber - Administrative VP

Sacramento County Probation

James Traffenstadt - Treasurer

Kern County Probation

Shell Beach - Secretary

Kern County County Probation



*Remember Those Who Came Before Us.
Support the California Peace Officer Memorial
Fund.*

**State
Coalition
Of
Probation
Organizations**



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