

## San Joaquin County Probation Officers Association March 2015 SCOPO Roundtable Report

SJCPOA is pleased to announce that the Law Offices of Christopher W. Miller is representing the Association for discipline and labor issues. Chris has a vast amount of knowledge and experience related to the field of probation.

The Association has yet to reach a contract agreement, after our contract expired on 6/30/14.

The County does not appear to be in a hurry to reach an agreement, as they failed to provide a counter-proposal to the Association after 6 months. With no formal response from the County, in February the Association met with the County and pulled all previous proposals. It is hoped that the County will propose a fair contract within the next several months.

The Department has proposed a new reassignment policy, and checklists for supervisor expectations. The Association has requested Meet and Confers on both issues.

The Department convened its first Shooting Review Board Hearing. Results and judgment of the overall process are pending.